

# School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Merwin Elementary School	19644366012553	December 12, 2024	January 09, 2025

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California’s ESSA State Plan supports the state’s approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state’s Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Merwin Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

# Table of Contents

SPSA Title Page .....	1
Table of Contents.....	2
Plan Description .....	4
Educational Partner Involvement .....	5
Resource Inequities .....	6
Comprehensive Needs Assessment Components .....	6
California School Dashboard (Dashboard) Indicators.....	6
Other Needs .....	7
School and Student Performance Data .....	11
Student Enrollment.....	11
CAASPP Results.....	13
ELPAC Results .....	17
California School Dashboard .....	21
District/School Goals Alignment.....	36
Research Foundation.....	37
Goals, Strategies, & Proposed Expenditures.....	40
Goal 1 .....	40
RTI Pyramid: District ELA .....	44
Goal 2.....	45
RTI Pyramid: District Math .....	49
Goal 3.....	50
Goal 4.....	53
Goal 5.....	55
Goal 6.....	57
Goal 7 .....	60
Goal 8.....	62
Goal 9.....	64
Goal 10.....	66
Budget Summary .....	68
Budget Summary .....	68
Other Federal, State, and Local Funds .....	68
Budgeted Funds and Expenditures in this Plan .....	69
Funds Budgeted to the School by Funding Source.....	69
Expenditures by Funding Source .....	69
Expenditures by Budget Reference .....	69
Expenditures by Budget Reference and Funding Source .....	70

Expenditures by Goal .....71

Positions Funded by School’s Categorical Programs .....72

School Safety Plan SB187 .....73

School Site Council Membership .....74

English Learner Advisory Committee Members .....75

Recommendations and Assurances .....76

Instructions.....77

Appendix A: Plan Requirements .....84

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements .....87

Appendix B: Categorical District Services Budget .....90

    Centralized Services Description .....91

Appendix C: Select State and Federal Programs .....92

# Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Merwin Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

## Purpose:

The School-Wide Plan (SWP) aims to elevate student achievement for all students, with a particular focus on those not meeting academic standards. By fostering innovative, positive environments, the SWP enhances connections between students and their learning experiences.

## Components:

- 1. Comprehensive Needs Assessment:** Identifying areas requiring urgent attention and resources.
- 2. Reform Strategies:** Implementing methods to close achievement gaps and boost proficiency levels.
- 3. Highly Qualified Teachers:** Ensuring all instructors meet high professional standards.
- 4. Professional Development:** Providing continuous learning opportunities for staff.
- 5. Parental Involvement:** Engaging families in educational processes and decision-making.
- 6. Transition Plans:** Supporting students during key educational transitions.
- 7. Teacher Assessment Involvement:** Engaging educators in developing and reviewing assessments.
- 8. Coordination of Programs:** Efficient integration of various educational services and programs.

## Governance and Educational Partner Engagement:

The School Site Council (SSC) plays a critical role in developing, reviewing, and annually updating the School Plan for Student Achievement (SPSA), including managing the budget and making necessary plan adjustments. Involvement extends to parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, as mandated by 5 California Code of Regulations (3932).

## CSI and ATSI Planning:

- **CSI Planning:** This plan is specifically designed to meet federal CSI planning requirements for a school eligible for CSI. It details targeted strategies and interventions aimed at addressing the needs identified through comprehensive assessments, focusing on substantial improvements in academic outcomes.
- **ATSI Planning:** For a school eligible for ATSI, this plan serves to meet federal ATSI planning requirements, focusing on targeted supports for subgroups of students identified as underperforming to ensure that disparities in achievement are addressed effectively.

## Parent and Community Involvement:

- **Support for Parental Activities:** Parental involvement activities are shaped by annual input from the District Advisory Committee (DAC), District English Learner Advisory Committee (DELAC), District Town Hall Meetings, and LCAP Advisory groups. This input helps identify family engagement needs, leading to collaborative district priorities and initiatives planning.

- **Informed Parent Participation:** Parents have opportunities for informed participation, with accommodations for those with disabilities. School documents and meetings are accessible in Spanish and other languages upon request, ensuring ADA compliance.
- **Communication:** The district uses translators for school communications and employs outreach liaisons and EL Specialists to facilitate parent education and information sessions in Spanish at school sites.

**Alignment with Federal and State Mandates:**

The SPSA aligns with ESSA requirements and integrates elements of Compensatory Education, focusing on maximizing federal investments to support underserved students. It aligns with district priorities outlined in the LCAP, focusing on data-driven professional development and instructional planning to promote equitable outcomes.

**Title I Implementation:**

All nine elementary schools, three middle schools, and one continuation high school operate school-wide Title I programs. Each school conducts an annual needs assessment, reviewing data to identify strengths and weaknesses and brainstorming improvement strategies. These assessments inform each site's SPSA, which outlines the use of Title I funds for initiatives like reading and math interventions, professional development, and supplemental learning materials.

This comprehensive approach ensures that our school meets state and federal requirements and aligns with our commitment to providing a high-quality, equitable education for all students, with robust involvement from our educational partners and the community.

## Educational Partner Involvement

How, when, and with whom did Merwin Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

**Involvement Process for the SPSA and Annual Review and Update**

Our school actively engaged parents, students, faculty, staff, and the broader community in the development and improvement of the Single Plan for Student Achievement (SPSA) through a comprehensive annual cycle. From August to September, the Leadership Team reviewed student achievement data to identify key needs, while the School Site Council (SSC), English Learner Advisory Committee (ELAC), and Title I parents provided input on goals, strategies, and expenditures. In October and November, the entire faculty collaborated to evaluate the impact of various activities. In December, the plan was finalized with stakeholder feedback and approved by the SSC before submission to the local governing board. Implementation continued in January, with monitoring through classroom walkthroughs and SSC meetings to ensure ongoing relevance and effectiveness. In May and June, school leaders will conduct a thorough review of the plan, incorporating SSC and ELAC recommendations, to further refine strategies for the next year.

Meaningful involvement of parents, students, faculty, staff, and the broader community is essential to the development and continual improvement of the Single Plan for Student Achievement (SPSA). Our district engages a diverse array of educational partners to ensure the plan is comprehensive and responsive to the needs of all students.

**Annual Cycle of Engagement**

**August - September: Review and Identify Needs**

- The School's Leadership Team, comprising administrators and teachers, reviews student achievement data to identify critical areas for improvement and summarize significant findings.
- The School Site Council (SSC), English Learner Advisory Committee (ELAC), and Title I parents provide input on the SPSA goals and the strategies/activities planned, including Title I expenditures.
- Notices in multiple languages facilitate communication with parents, and meetings are scheduled at various times to ensure broad participation.

**October/November: Define Goals and Strategies**

- The entire school faculty engages in discussions about the impact of various activities on student achievement, fostering a collaborative environment for sharing insights and strategies.
- Input continues to be gathered from district liaisons, SSC, ELAC, and Title I parents to refine the SPSA goals and corresponding strategies/activities.

### **December/January: Plan Approval**

- The finalized plan, incorporating all stakeholder feedback, is submitted for approval to the SSC. District personnel assist with necessary revisions to ensure compliance and quality before submission to the local governing board in January.

### **January - April: Implementation and Monitoring**

- Following approval, the specified purchases and implementations of the plan are executed. The effectiveness of the SPSA is monitored through the use of observational tools and focused classroom walkthroughs.
- Meetings with the SSC and district liaisons discuss ongoing updates and modifications to the plan to ensure it remains effective and relevant.

### **May/June: Annual Review and Program Evaluation**

- At the end of the academic year, school leaders conduct a thorough review of the plan's effectiveness using evidence from educational partner surveys, classroom walkthroughs, and district formative assessments.
- Feedback from this evaluation is shared with the SSC and ELAC, who provide further recommendations. This crucial step informs the refinement of goals and the adjustment of strategies/activities for the next academic year.

### **Additional Requirements for CSI and ATSI**

For schools undergoing Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI), the district ensures that the development and implementation of the SPSA are in close partnership with the school and its educational partners, aligning with specific requirements to support these statuses.

This framework outlines a comprehensive and inclusive approach to involving educational partners in the SPSA process, ensuring that the plan reflects diverse community needs and is a strategic tool for enhancing student achievement.

## **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

## **Comprehensive Needs Assessment Components**

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### **California School Dashboard (Dashboard) Indicators**

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

On the 2024 California School Dashboard, the indicator for Mathematics was rated "Orange," with 40% of 3rd-5th grade students scoring proficient on end-of-year assessments. This represents a slight decline from the previous year, with the average score decreasing by less than four points. Currently, students are performing approximately 20 points above the state average, but 28 points below the target area. To address this area of growth, we continue to collaborate with our Leadership Team and grade-level teams, implementing research-based instructional strategies to support student

achievement in mathematics. Additionally, as a district, we are completing a new curricular adoption cycle and will implement the updated resources for TK-5th grades in the 2025-26 school year.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the “all student” performance.

N/A

## Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

N/A

## Data Analysis

Please refer to the School and Student Performance Data section, where analysis with conclusions is provided.

In creating this plan, we conducted thorough data analyses using a variety of outcome, process, perceptual, and demographic data. Careful attention is paid to California Dashboard Data and the goals related to data found in our district LCAP. Teachers have been provided collaborative data analysis and planning time utilizing Focused Schools Instructional Leadership Teams, Du Four's Professional Learning Communities model.

## Surveys

This section describes the surveys (e.g., Student, Parent, and Teacher) used during the school year and summarizes the survey(s)'s results.

Information collected was shared with educational partners through Superintendent Town Hall meetings, DELAC and LCAP advisory groups, and Parent Square updates. A review of the data provided the district with feedback in preparing multiple plans.

Additionally, a district-wide parent survey was administered in English and Spanish each spring. Survey questions included parent feedback and opinions in the following areas:

- Student participation in school activities
- Parent participation in school activities
- District and school priorities
- Parent communication preferences

Information collected was shared with staff and the SSC/ELAC. A review of all surveys provided the district with areas of strength and need. In the present school year, we plan to focus on the following areas in addition to the goals specified within this plan:

- Writing and Mathematics
- Student academic support
- Social-emotional support

The TK-12 parent survey and WASC parent survey findings are utilized to celebrate successes and to determine parent involvement needs. Parents, community representatives, classroom teachers, and other school personnel are involved in the planning, implementation, and evaluation of consolidated application programs (5 CCR 3932).

## Classroom Observations

Throughout the year, teachers, principals, and district administrators participate in classroom walk-throughs and coaching activities. Teachers visit classrooms to verify evidence of site best teaching practices.

Administrators visit classrooms for both formal and informal observations. Highlights identifying best practices from walkthroughs are shared with all staff. Classrooms are also monitored through the formal evaluation process. Observation and evaluation forms are based on the California Standards for the Teaching Profession.

## Analysis of Current Instructional Program

In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant student groups as well as individual students who are:

- Not meeting performance goals
- Missing performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on data. Each school plan examines the status of these findings and note the progress made. Special consideration is given to any practices, policies, or procedures found to be non-compliant through ongoing monitoring of categorical programs.

### **Standards, Assessment, and Accountability**

Use of state and local assessments to modify instruction and improve student achievement (ESSA).

At the beginning of the school year, teachers, the School Site Council, ELAC, and the principal review and analyze state-mandated test results from the previous year. Where applicable, multi-year trends are identified. Focus groups are identified. This is a powerful part of the school's Annual Review of the SPSA.

Data is used to monitor student progress on curriculum-embedded assessments and modify instruction.

Teachers meet during collaborative team meetings to do the following:

- Establish instructional focus, best practices, and SMART goals
- Develop common formative assessments
- Review student data as well as student work samples
- Plan for ongoing differentiated instruction
- Establish strategic and intensive interventions for students who need extra time to meet proficiency standards

Teacher collaboration by grade level/department level occurs through both regular planning time and dedicated staff meetings.

### **Staffing and Professional Development**

Status of meeting requirements for highly qualified staff (ESSA)

Covina-Valley strives to provide highly qualified staff for all students at all school sites. Teacher qualifications are monitored using data from the California Department of Education and our Covina-Valley Personnel Department. The California Equity Tools were completed for all Covina-Valley Unified School District schools. The District's goal is to hire teachers with the appropriate credentials for their given assignment using hiring and recruitment strategies included in the Equitable Access Strategy Development Resource available from the California Department of Education. In addition, new teachers in Covina-Valley participate in additional professional development, are assigned a mentor teacher at the school site to provide support, and are closely monitored by site administrators to ensure effective teaching. If ineffective/mis-assigned or out-of-field teachers become a concern in the future, the Personnel Department would develop a plan with the site administrator, School Site Council, Site Leadership Team, and Board of Education to assist teachers in completing credential work or reassigning the teachers. Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional material) (EPC).

Covina-Valley's goal is to hire highly qualified staff with full credentials for the subjects they teach, including those for teaching English Learners. (CLAD) Teachers are provided professional development that includes, as appropriate, SBE-adopted instructional materials. Title I Professional Development is provided to teachers and administrators in the following areas: Focused Schools-Instructional Leadership Teams, best teaching practices, goal setting, and goal monitoring (Title II Funded), Steve Ventura- Achievement Team/PLC Training, standards analysis, pre- and post-assessments (Title II /LCAP Funded). LCAP funds are used to expand Professional Development, including UCI Math Project-Standards analysis, pacing, hands-on math instruction (LCAP Funded), Thinking Maps and Write from the Beginning and Beyond- 8 Thinking Maps linked to thought processes, writing instruction based on Thinking Maps (LCAP Funded), Science, Technology, Engineering, and Mathematics (LCAP Funded), ELD Coach- Coach provides training, assistance with planning, and in-class coaching for teachers in the area of English Language Development (LCAP and Title III Funded), and much more, including Google, Microsoft, NGSS, supplemental programs, dual language, social/emotional, behavioral, and Career Technical Education (LCAP Funded).

Alignment of staff development to content assessed student performance, and professional needs (ESSA).

Covina-Valley Unified provides robust professional learning for all staff. Each year, professional development is planned using the District's three LCAP goals: research on best teaching practices, data on student performance, and additional

Dashboard data. This information is teamed with professional development feedback surveys and session evaluations from teachers, administrators, and classified staff. Covina-Valley's professional development system focuses on long-term commitments to research-based programs like professional learning communities, Thinking Maps, and goal setting. Training is differentiated for new and veteran teachers within these professional development areas. The long-term programs are evaluated and adjusted yearly based on feedback and student performance data. For example, the district has completed training all K-5 teachers on the use of Thinking Maps; however, new teachers are hired each year that need training. We have developed a training cycle, and new teachers receive professional development each year until they are fully trained. Professional growth is measured through teacher session evaluations and student growth in the areas of professional development.

All staff development is aligned to the Local Control Accountability Plan (LCAP) and Common Core State Standards, assessed student performance and professional needs.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC).

High-quality professional development and coaching for site instructional leadership teams, made up of teachers and administrators, is provided by Focused Schools. This professional development involves the strategic implementation of focused, evidence-based strategies. Additional professional development is offered depending on grade level, subject, and related experience. New teachers are linked with a veteran teacher-coach to welcome them to the district and assist with the completion of the teacher's university-based induction program and the navigation of district expectations. New teachers receive training on the curriculum and supplemental programs, including Thinking Maps and Write from the Beginning and Beyond. All teachers and administrators participate in 3 district-wide professional development days and additional training according to their school site, grade level, or subject area. Administrators: All principals receive one-on-one coaching, and new principals receive additional coaching, and a Focused Schools change of principal workshop with site staff. All principals participate in monthly professional development and four district-wide administrator professional development days. In addition, administrators learn alongside teachers by participating in teacher professional development opportunities. Covina-Valley builds leadership capacity by offering teacher leadership opportunities outside the classroom, including PLC leaders, Tech Mentors, ELD Coordinators, etc. All teacher leaders work closely with their site principal to develop leadership skills. We also added entry-level leadership positions, including an elementary assistant principal and a secondary dean. Entry-level administrators are paired with a veteran administrator coach to help guide them through the transition to leadership. All teachers and administrators participate in 3 district-wide professional development days and additional training for their school site, grade level, or subject area.

Teacher collaboration by grade level (K through grade 8 and department (grades 9-12).

Teachers meet during collaborative team meetings to do the following:

- Establish instructional focus, best practices, and SMART goals
- Develop common formative assessments
- Review student data as well as student work samples
- Plan for ongoing differentiated instruction
- Establish strategic and intensive interventions for students who need extra time to meet proficiency standards

Teacher collaboration by grade level/department level occurs through both regular planning time and dedicated staff meetings.

### **Teaching and Learning**

Alignment of curriculum, instruction, and materials to content and performance standards (ESSA).

Curriculum, instruction, and materials are aligned to Common Core State Standards for content areas. The curriculum is adapted from the state-approved adoption list and vetted by a committee of teachers and administrators for alignment with standards and academic rigor.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-12).

Instructional minutes for reading/language arts and mathematics adhere to, and many exceed, state recommendations (ESSA, see K-5 SARC).

Lesson pacing schedule (K-8) and master schedule flexibility for sufficient numbers of intervention courses (EPC).

District pacing guides (TK-5) and master schedules (6-12) allow for student intervention and reteaching throughout the school year. Tier I Intervention is provided by classroom teachers. At K-5 schools, a Title I Intervention Teacher provides Tier 2 and 3 Intervention.

Availability of standards-based instructional materials appropriate to all student groups (ESSA).

All instructional materials are standards-based and available to all staff and students. Covina-Valley continues to receive sufficient reports on Williams requirements.

Availability of SBE-adopted and standards-aligned instructional materials, including intervention materials, and high school students, access to standards-aligned core courses.

SBE-adopted and standards-aligned instructional materials, including intervention materials, are available for all subjects and grade levels. (see RTI Pyramids and SARC) Transition plans to Next Generation Science Standards are created and utilized by teams of TK-12 teachers.

### **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESSA).

Services provided to enable underperforming students to meet standards (see Intervention Pyramids)

- Differentiated instruction allows for additional time and support for students who are not meeting standards
- Students benefit from the Response to Intervention (RTI) model, in which student outcomes are routinely reviewed to determine student needs in terms of strategic or intensive interventions, academic enhancement, and/or referral to the Student Success Team
- Student Success Teams ensure that an individual plan is developed so that underperforming students receive the resources and services needed
- TK-5 learning specialists and TK-12 classroom teachers provide strategic interventions to assist students in meeting standards
- Counseling services are provided on campus and through a variety of community resources
- Opportunities for increased learning time (Title I SWP)
- Use of highly qualified instructional aides to support classroom instruction
- Interventions are provided during the school day whenever possible; additional interventions are provided before and after school.

Evidence-based educational practices to raise student achievement.

Effective Research Models are articulated in the Research Foundation Section of the SPSA. The research is rated according to the adopted ESSA ratings. All of our district programs are rated Strong or Moderate by ESSA research agencies. Our RTI Intervention Pyramids for English Language Arts and Math are also crucial for raising our student achievement.

# School and Student Performance Data

## Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Merwin Elementary School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

### Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
American Indian	0.5%	0.52%	0.49%	2	2	2
African American	1.0%	0.79%	0.98%	4	3	4
Asian	3.4%	3.14%	4.39%	14	12	18
Filipino	1.5%	1.31%	1.22%	6	5	5
Hispanic/Latino	90.0%	90.84%	90.24%	370	347	370
Pacific Islander	0.2%	%	0%	1	0	0
White	2.9%	3.14%	2.2%	12	12	9
Multiple/No Response	0.2%	0.26%	0.49%	1	1	2
<b>Total Enrollment</b>				<b>411</b>	<b>382</b>	<b>410</b>

### Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	20-21	21-22	22-23
Kindergarten	66	76	98
Grade 1	53	51	63
Grade 2	73	49	56
Grade3	70	69	50
Grade 4	74	63	75
Grade 5	75	74	68
<b>Total Enrollment</b>	<b>411</b>	<b>382</b>	<b>410</b>

#### Conclusions based on this data:

1. Despite a decline in enrollment across the county and state, enrollment at Merwin Elementary increased by approximately 30 students in the 2022-23 school year. This trend has continued in 23-24 and 24-25.
2. The largest demographic subgroup is Hispanic/Latino, comprising approximately 90% of the total school population over the last three years.
3. Enrollment in Kindergarten increased by 22 students during the 22-23 school year.

# School and Student Performance Data

## English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
English Learners (EL)	65	67	66	15.8%	17.5%	16.1%
Fluent English Proficient (FEP)	55	47	43	13.4%	12.3%	10.5%
Reclassified Fluent English Proficient (RFEP)	7	7	6	10.8%	10.6%	9.1%

### Conclusions based on this data:

1. The percentage of English Learner enrollment in 2022-23 was 16.1%, a decrease of 1.4% from the previous year.
2. In 2022-23, the number of Reclassified Fluent English Proficient (RFEP) students was 6, growth was flat from the previous year.
3. In 2022-23, the number of Fluent English Proficient EL students was 43, a decrease of 4 students from the previous year.

# School and Student Performance Data

## CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	69	53	72	69	52	69	69	52	69	100.0	98.1	95.8
Grade 4	60	74	66	58	74	64	58	74	64	96.7	100.0	97
Grade 5	72	68	70	70	68	69	70	68	69	97.2	100.0	98.6
All Grades	201	195	208	197	194	202	197	194	202	98.0	99.5	97.1

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2440.	2430.	2418.	31.88	28.85	20.29	23.19	30.77	21.74	23.19	13.46	37.68	21.74	26.92	20.29
Grade 4	2463.	2439.	2461.	24.14	14.86	21.88	17.24	24.32	29.69	31.03	20.27	18.75	27.59	40.54	29.69
Grade 5	2485.	2499.	2496.	8.57	25.00	18.84	37.14	27.94	34.78	21.43	16.18	15.94	32.86	30.88	30.43
All Grades	N/A	N/A	N/A	21.32	22.16	20.30	26.40	27.32	28.71	24.87	17.01	24.26	27.41	33.51	26.73

Reading Demonstrating understanding of literary and non-fictional texts										
Grade Level	% Above Standard			% At or Near Standard			% Below Standard			
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	
Grade 3	27.54	17.31	11.59	57.97	65.38	75.36	14.49	17.31	13.04	
Grade 4	12.07	9.46	10.94	74.14	63.51	71.88	13.79	27.03	17.19	
Grade 5	12.86	16.18	11.59	68.57	60.29	69.57	18.57	23.53	18.84	
All Grades	17.77	13.92	11.39	66.50	62.89	72.28	15.74	23.20	16.34	

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	28.99	15.38	15.94	50.72	57.69	59.42	20.29	26.92	24.64
Grade 4	12.07	13.51	12.50	60.34	50.00	62.50	27.59	36.49	25.00
Grade 5	15.71	17.65	14.49	54.29	55.88	55.07	30.00	26.47	30.43
All Grades	19.29	15.46	14.36	54.82	54.12	58.91	25.89	30.41	26.73

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	13.04	7.69	4.35	73.91	76.92	79.71	13.04	15.38	15.94
Grade 4	13.79	14.86	7.81	79.31	66.22	78.13	6.90	18.92	14.06
Grade 5	11.43	13.24	11.59	75.71	75.00	75.36	12.86	11.76	13.04
All Grades	12.69	12.37	7.92	76.14	72.16	77.72	11.17	15.46	14.36

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	20.29	26.92	14.49	68.12	55.77	66.67	11.59	17.31	18.84
Grade 4	15.52	17.57	14.06	65.52	50.00	71.88	18.97	32.43	14.06
Grade 5	15.71	20.59	18.84	64.29	52.94	62.32	20.00	26.47	18.84
All Grades	17.26	21.13	15.84	65.99	52.58	66.83	16.75	26.29	17.33

**Conclusions based on this data:**

1. 4th and 5th grade showed an increase in proficiency, while 3rd grade showed a decline, during the 2023-24 school year. In English Language Arts, achievement differed from the 22-23 school year as follows: 3rd grade decrease of 18%; 4th grade increase of 12%; 5th grade increase of 1%.
2. Data from the 2023-24 school year indicates "listening/demonstrating effective communication skills" as the greatest area of need in ELA. Across all grade levels, 7.92% of students are above standard. Growth decreased in this domain by approximately 4% from the previous year.
3. Two-year cohort data shows an increase of 14% in proficiency for 5th graders and a decrease of 8% for 4th graders during the 23-24 school year.

# School and Student Performance Data

## CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	69	53	72	69	53	71	69	53	71	100.0	100.0	98.6
Grade 4	60	74	66	59	74	66	59	74	66	98.3	100.0	100
Grade 5	72	68	70	71	68	69	71	68	69	98.6	100.0	98.6
All Grades	201	195	208	199	195	206	199	195	206	99.0	100.0	99

\* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2435.	2451.	2432.	20.29	39.62	25.35	31.88	24.53	23.94	24.64	11.32	23.94	23.19	24.53	26.76
Grade 4	2448.	2451.	2454.	13.56	16.22	7.58	18.64	18.92	28.79	38.98	33.78	36.36	28.81	31.08	27.27
Grade 5	2454.	2471.	2466.	7.04	14.71	11.59	8.45	22.06	21.74	42.25	17.65	15.94	42.25	45.59	50.72
All Grades	N/A	N/A	N/A	13.57	22.05	15.05	19.60	21.54	24.76	35.18	22.05	25.24	31.66	34.36	34.95

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	20.29	30.19	19.72	55.07	47.17	47.89	24.64	22.64	32.39
Grade 4	11.86	9.46	7.58	57.63	52.70	56.06	30.51	37.84	36.36
Grade 5	4.23	14.71	5.80	54.93	48.53	52.17	40.85	36.76	42.03
All Grades	12.06	16.92	11.17	55.78	49.74	51.94	32.16	33.33	36.89

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	21.74	28.30	16.90	62.32	52.83	66.20	15.94	18.87	16.90
Grade 4	15.25	16.22	13.64	52.54	60.81	65.15	32.20	22.97	21.21
Grade 5	4.23	8.82	7.25	54.93	66.18	56.52	40.85	25.00	36.23
All Grades	13.57	16.92	12.62	56.78	60.51	62.62	29.65	22.56	24.76

**Conclusions based on this data:**

1. 4th grade showed an increase in proficiency, while 3rd and 5th grade showed a decline, during the 2023-24 school year. In Math, achievement differed from the 22-23 school year as follows: 3rd grade decrease of 15%; 4th grade increase of 2%; 5th grade decrease of 4%.
2. Data from the 2023-24 school year indicates "problem solving & modeling/data analysis," as well as "communicating reasoning," as the greatest area of need in Math. Across all grade levels, approximately 12% of students are above standard, a decrease of 5% from the 22-23 school year.
3. Two-year cohort data shows a decrease of 2% in proficiency for 5th graders and a decrease of 27% for 4th graders during the 23-24 school year.

# School and Student Performance Data

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's [English Language Proficiency Assessments for California \(ELPAC\)](https://www.cde.ca.gov/ta/tg/ela/elpac/) web page or the [ELPAC.org](https://elpac.org) website for more information about the ELPAC.

## ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
<b>K</b>	1439.7	1399.1	1394.1	1448.1	1408.9	1412.2	1420.2	1376.3	1351.7	15	22	27
<b>1</b>	*	*	1427.4	*	*	1443.4	*	*	1410.8	9	10	14
<b>2</b>	1460.6	*	*	1489.8	*	*	1431.0	*	*	12	9	10
<b>3</b>	1489.3	1471.5	*	1482.3	1470.4	*	1496.0	1472.2	*	11	13	10
<b>4</b>	*	*	1500.7	*	*	1495.4	*	*	1505.4	5	10	19
<b>5</b>	1520.0	*	*	1532.6	*	*	1506.7	*	*	11	5	8
<b>All Grades</b>										63	69	88

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
<b>K</b>	26.67	18.18	3.70	20.00	27.27	25.93	40.00	31.82	33.33	13.33	22.73	37.04	15	22	27
<b>1</b>	*	*	0.00	*	*	28.57	*	*	50.00	*	*	21.43	*	*	14
<b>2</b>	0.00	*	*	58.33	*	*	33.33	*	*	8.33	*	*	12	*	*
<b>3</b>	0.00	0.00	*	45.45	46.15	*	54.55	30.77	*	0.00	23.08	*	11	13	*
<b>4</b>	*	*	15.79	*	*	36.84	*	*	26.32	*	*	21.05	*	*	19
<b>5</b>	27.27	*	*	18.18	*	*	36.36	*	*	18.18	*	*	11	*	*
<b>All Grades</b>	12.70	13.04	11.36	38.10	34.78	28.41	38.10	28.99	35.23	11.11	23.19	25.00	63	69	88

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
<b>K</b>	40.00	27.27	0.00	20.00	22.73	44.44	26.67	27.27	25.93	13.33	22.73	29.63	15	22	27
<b>1</b>	*	*	21.43	*	*	35.71	*	*	28.57	*	*	14.29	*	*	14
<b>2</b>	41.67	*	*	33.33	*	*	16.67	*	*	8.33	*	*	12	*	*
<b>3</b>	18.18	46.15	*	54.55	30.77	*	27.27	0.00	*	0.00	23.08	*	11	13	*
<b>4</b>	*	*	47.37	*	*	15.79	*	*	15.79	*	*	21.05	*	*	19
<b>5</b>	36.36	*	*	45.45	*	*	0.00	*	*	18.18	*	*	11	*	*
<b>All Grades</b>	33.33	37.68	23.86	39.68	21.74	35.23	15.87	21.74	21.59	11.11	18.84	19.32	63	69	88

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
<b>K</b>	13.33	4.55	11.11	20.00	31.82	11.11	40.00	27.27	44.44	26.67	36.36	33.33	15	22	27
<b>1</b>	*	*	0.00	*	*	7.14	*	*	35.71	*	*	57.14	*	*	14
<b>2</b>	0.00	*	*	41.67	*	*	25.00	*	*	33.33	*	*	12	*	*
<b>3</b>	0.00	0.00	*	36.36	7.69	*	63.64	69.23	*	0.00	23.08	*	11	13	*
<b>4</b>	*	*	10.53	*	*	26.32	*	*	36.84	*	*	26.32	*	*	19
<b>5</b>	0.00	*	*	9.09	*	*	54.55	*	*	36.36	*	*	11	*	*
<b>All Grades</b>	4.76	5.80	6.82	25.40	21.74	20.45	44.44	39.13	38.64	25.40	33.33	34.09	63	69	88

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
<b>K</b>	33.33	22.73	3.70	60.00	63.64	70.37	6.67	13.64	25.93	15	22	27
<b>1</b>	*	*	35.71	*	*	57.14	*	*	7.14	*	*	14
<b>2</b>	41.67	*	*	50.00	*	*	8.33	*	*	12	*	*
<b>3</b>	27.27	30.77	*	72.73	53.85	*	0.00	15.38	*	11	13	*
<b>4</b>	*	*	52.63	*	*	26.32	*	*	21.05	*	*	19
<b>5</b>	27.27	*	*	45.45	*	*	27.27	*	*	11	*	*
<b>All Grades</b>	33.33	30.43	26.14	55.56	53.62	56.82	11.11	15.94	17.05	63	69	88

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
<b>K</b>	26.67	27.27	3.70	46.67	40.91	70.37	26.67	31.82	25.93	15	22	27
<b>1</b>	*	*	7.14	*	*	64.29	*	*	28.57	*	*	14
<b>2</b>	50.00	*	*	33.33	*	*	16.67	*	*	12	*	*
<b>3</b>	27.27	38.46	*	54.55	38.46	*	18.18	23.08	*	11	13	*
<b>4</b>	*	*	42.11	*	*	36.84	*	*	21.05	*	*	19
<b>5</b>	72.73	*	*	9.09	*	*	18.18	*	*	11	*	*
<b>All Grades</b>	38.10	40.58	25.00	42.86	34.78	53.41	19.05	24.64	21.59	63	69	88

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
<b>K</b>	13.33	4.55	3.70	73.33	72.73	48.15	13.33	22.73	48.15	15	22	27
<b>1</b>	*	*	0.00	*	*	35.71	*	*	64.29	*	*	14
<b>2</b>	0.00	*	*	66.67	*	*	33.33	*	*	12	*	*
<b>3</b>	0.00	0.00	*	36.36	30.77	*	63.64	69.23	*	11	13	*
<b>4</b>	*	*	5.26	*	*	52.63	*	*	42.11	*	*	19
<b>5</b>	0.00	*	*	54.55	*	*	45.45	*	*	11	*	*
<b>All Grades</b>	4.76	7.25	3.41	55.56	52.17	48.86	39.68	40.58	47.73	63	69	88

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
<b>K</b>	26.67	36.36	25.93	46.67	18.18	40.74	26.67	45.45	33.33	15	22	27
<b>1</b>	*	*	0.00	*	*	71.43	*	*	28.57	*	*	14
<b>2</b>	8.33	*	*	58.33	*	*	33.33	*	*	12	*	*
<b>3</b>	9.09	0.00	*	90.91	92.31	*	0.00	7.69	*	11	13	*
<b>4</b>	*	*	15.79	*	*	73.68	*	*	10.53	*	*	19
<b>5</b>	9.09	*	*	72.73	*	*	18.18	*	*	11	*	*
<b>All Grades</b>	14.29	20.59	13.64	66.67	50.00	64.77	19.05	29.41	21.59	63	68	88

**Conclusions based on this data:**

- 88 students took the ELPAC Summative Assessment during the 2023-24 school year. In Overall Language, 11% of students performed at Level 4, 28% of students performed at Level 3, 35% of students performed at Level 2, and 25% of students performed at Level 1. Data is provided only for the following grade levels: Kindergarten, 1st Grade, and 4th Grade.

2. The highest percentage of students by domain performance level indicates 57% of students assessed were "Somewhat/Moderately" in "Listening." In contrast, the lowest percentage of students by domain performance level indicates that 3% of students assessed were "Well Developed" in "Reading."
3. The greatest area of growth is in the "Reading Domain," with 48% of students scoring "Beginning."

# School and Student Performance Data

## California School Dashboard Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2022-23 Student Population			
<b>Total Enrollment</b>	<b>Socioeconomically Disadvantaged</b>	<b>English Learners</b>	<b>Foster Youth</b>
<b>410</b>	<b>79</b>	<b>16.1</b>	<b>2.2</b>
Total Number of Students enrolled in Merwin Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2022-23 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	66	16.1
Foster Youth	9	2.2
Homeless	6	1.5
Socioeconomically Disadvantaged	324	79
Students with Disabilities	72	17.6

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	4	1
American Indian	2	0.5
Asian	18	4.4
Filipino	5	1.2
Hispanic	370	90.2
Two or More Races	2	0.5
White	9	2.2

### Conclusions based on this data:

1. The largest student enrollment group based on race/ethnicity, continues to be Hispanic with 90%.

2. Our Socioeconomically Disadvantaged student group is approximately 80%.
3. Our English Learners comprise approximately 16% of our total student population. Similarly, our Students with Disabilities comprise approximately 18% of our total student population.

# School and Student Performance Data

## Overall Performance

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



### 2023 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
<b>English Language Arts</b>  Orange	<b>Chronic Absenteeism</b>  Yellow	<b>Suspension Rate</b>  Blue
<b>Mathematics</b>  Yellow		
<b>English Learner Progress</b>  Red		

#### Conclusions based on this data:

1. Merwin's chronic absenteeism rate, as noted on the 2023 California School Dashboard, is 17.6%, a decline of 6.1% from the previous year. The California state average during the same year was 24.3%.
2. Merwin's suspension rate, as noted on the 2023 California School Dashboard is 0%. The California state average during the same year was 3.5%.

3. Merwin's English Language Arts performance, as noted on the 2023 California School Dashboard, is 5.8 points below standard. The California state average during the same year was 11.4 points below standard. Merwin's Math performance, as noted on the 2023 California School Dashboard, is 25.1 points below standard. The California state average during the same year was 49.1 points below standard. Merwin's English Learner progress, as noted on the 2023 California School Dashboard, is 34.1%. The California state average during the same year was 48.7%.

# School and Student Performance Data

## Academic Performance English Language Arts

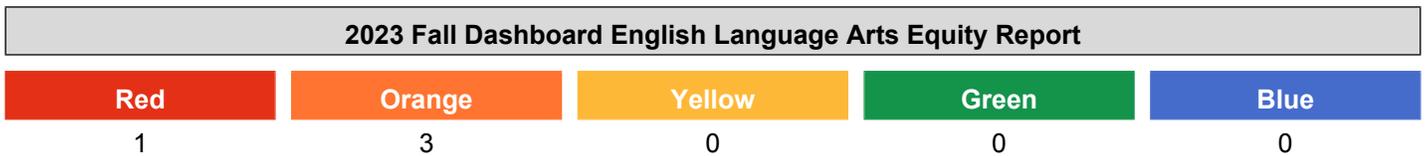
The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2023 Fall Dashboard English Language Arts Performance for All Students/Student Group		
<p><b>All Students</b></p>  Orange 11.4 points below standard Decreased -5.8 points 190 Students	<p><b>English Learners</b></p>  Orange 18.7 points below standard Decreased -13.8 points 41 Students	<p><b>Foster Youth</b></p> <p>Less than 11 Students</p> <p>3 Students</p>
<p><b>Homeless</b></p>  No Performance Color 0 Students	<p><b>Socioeconomically Disadvantaged</b></p>  Orange 20 points below standard Decreased -9.2 points 151 Students	<p><b>Students with Disabilities</b></p>  Red 114.1 points below standard Decreased Significantly -44.6 points 44 Students

**2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity**

<b>African American</b>	<b>American Indian</b>	<b>Asian</b>	<b>Filipino</b>
Less than 11 Students  2 Students	 No Performance Color 0 Students	Less than 11 Students  5 Students	Less than 11 Students  3 Students
<b>Hispanic</b>	<b>Two or More Races</b>	<b>Pacific Islander</b>	<b>White</b>
 Orange 16.7 points below standard Decreased -9.7 points  171 Students	 No Performance Color 0 Students	 No Performance Color 0 Students	Less than 11 Students  9 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

**2023 Fall Dashboard English Language Arts Data Comparisons for English Learners**

<b>Current English Learner</b>	<b>Reclassified English Learners</b>	<b>English Only</b>
81.1 points below standard Decreased Significantly -23 points  24 Students	69.4 points above standard Increased Significantly +37.2 points  17 Students	17.1 points below standard Decreased -8.6 points  133 Students

**Conclusions based on this data:**

1. Fall 2023 English Language Arts data indicate Students with Disabilities scored 114.1 points below standard.
2. Fall 2023 English Language Arts data indicate English Learners scored 18.7 points below standard.
3. Fall 2023 English Language Arts data indicate Socioeconomically Disadvantaged students scored 20 points below standard.

# School and Student Performance Data

## Academic Performance Mathematics

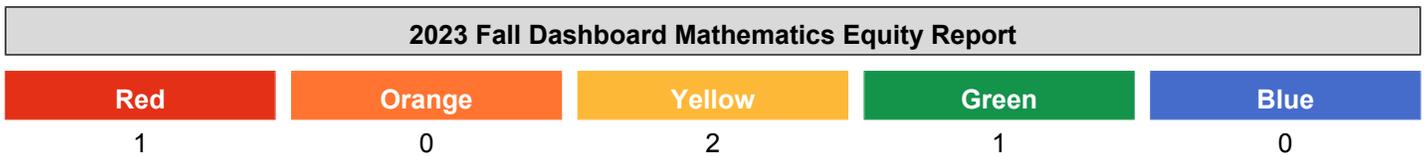
The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2023 Fall Dashboard Mathematics Performance for All Students/Student Group		
<b>All Students</b>  Yellow 25.1 points below standard Increased +10.8 points 190 Students	<b>English Learners</b>  Green 23.4 points below standard Increased +4.9 points 41 Students	<b>Foster Youth</b> Less than 11 Students 3 Students
<b>Homeless</b>  No Performance Color 0 Students	<b>Socioeconomically Disadvantaged</b>  Yellow 31.9 points below standard Increased +10 points 151 Students	<b>Students with Disabilities</b>  Red 113.3 points below standard Decreased -5.2 points 44 Students

### 2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
Less than 11 Students  2 Students	 No Performance Color 0 Students	Less than 11 Students  5 Students	Less than 11 Students  3 Students
Hispanic	Two or More Races	Pacific Islander	White
 Yellow 29.6 points below standard Increased +8.6 points  171 Students	 No Performance Color 0 Students	 No Performance Color 0 Students	Less than 11 Students  9 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

### 2023 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
68.2 points below standard Increased +7.2 points  24 Students	39.8 points above standard Increased Significantly +35.4 points  17 Students	31.8 points below standard Increased +9.6 points  133 Students

#### Conclusions based on this data:

1. Fall 2023 Math data indicate Students with Disabilities scored 113.3 points below standard.
2. Fall 2023 Math data indicate English Learners scored 23.4 points below standard.
3. Fall 2023 Math data indicate Socioeconomically Disadvantaged students scored 31.9 points below standard.

# School and Student Performance Data

## Academic Performance English Learner Progress

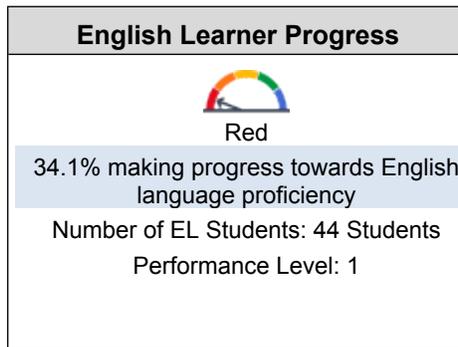
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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

### 2023 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

### 2023 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
12	17	0	15

#### Conclusions based on this data:

1. 12 of Merwin's English Learners decreased 1 ELPI Level, as reported in Fall 2023 data.
2. 17 of Merwin's English Learners are performing and maintaining at ELPI Levels 1, 2, or 3.
3. 15 of Merwin's English Learners are making progress towards English proficiency.



# School and Student Performance Data

## Academic Engagement Chronic Absenteeism

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2023 Fall Dashboard Chronic Absenteeism for All Students/Student Group		
<b>All Students</b>  Yellow 17.6% Chronically Absent Declined Significantly -6.1 420 Students	<b>English Learners</b>  Yellow 20% Chronically Absent Declined -5 75 Students	<b>Foster Youth</b> 7.7% Chronically Absent 0 13 Students
<b>Homeless</b> Less than 11 Students 5 Students	<b>Socioeconomically Disadvantaged</b>  Yellow 17.9% Chronically Absent Declined Significantly -7.5 341 Students	<b>Students with Disabilities</b>  Red 22.2% Chronically Absent Maintained -0.4 90 Students

**2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity**

<b>African American</b>	<b>American Indian</b>	<b>Asian</b>	<b>Filipino</b>
Less than 11 Students  6 Students	Less than 11 Students  2 Students	5.6% Chronically Absent  Declined -2.8  18 Students	Less than 11 Students  5 Students
<b>Hispanic</b>	<b>Two or More Races</b>	<b>Pacific Islander</b>	<b>White</b>
 Yellow 18.3% Chronically Absent Declined Significantly -6.6  378 Students	Less than 11 Students  2 Students	 No Performance Color 0 Students	Less than 11 Students  9 Students

**Conclusions based on this data:**

1. Merwin reported a Chronic Absentee Rate of 17.6% on the Fall Dashboard for 2023.
2. Based on the Fall Dashboard for 2023, 20% of English Learners were identified as Chronic Absentees.
3. Based on the Fall Dashboard for 2023, 17.9% of Socioeconomically Disadvantaged students were identified as Chronic Absentees.

# School and Student Performance Data

## Academic Engagement Graduation Rate

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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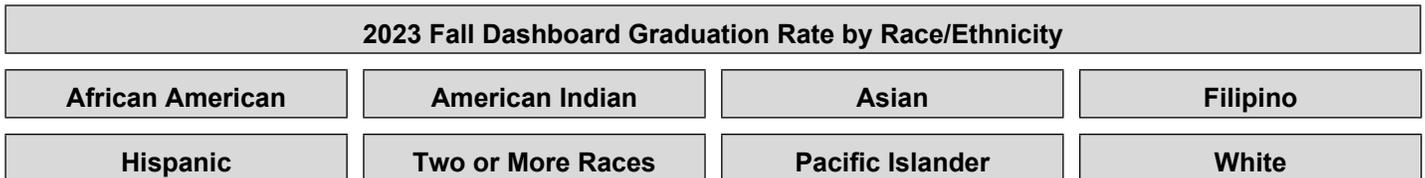
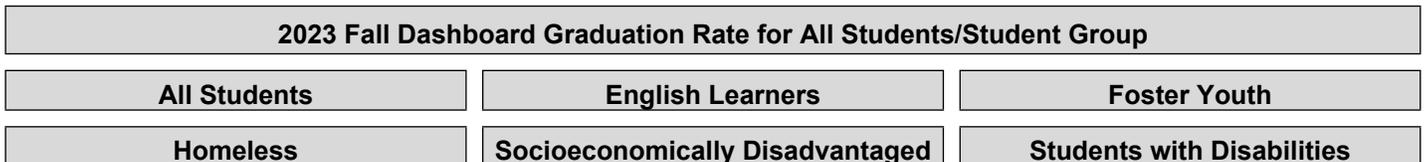
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This section provides number of student groups in each level.



This section provides information about students completing high school, which includes students who receive a standard high school diploma.



Conclusions based on this data:

- 1.

# School and Student Performance Data

## Conditions & Climate Suspension Rate

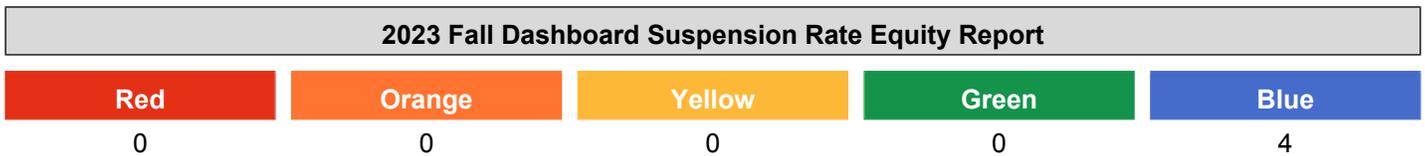
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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2023 Fall Dashboard Suspension Rate for All Students/Student Group													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">All Students</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"> Blue</td> </tr> <tr> <td style="background-color: #e6f2ff;">0% suspended at least one day</td> </tr> <tr> <td>Maintained -0.2 426 Students</td> </tr> </tbody> </table>	All Students	 Blue	0% suspended at least one day	Maintained -0.2 426 Students	<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">English Learners</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"> Blue</td> </tr> <tr> <td style="background-color: #e6f2ff;">0% suspended at least one day</td> </tr> <tr> <td>Maintained 0 75 Students</td> </tr> </tbody> </table>	English Learners	 Blue	0% suspended at least one day	Maintained 0 75 Students	<table border="1" style="width: 100%;"> <thead> <tr> <th style="background-color: #cccccc;">Foster Youth</th> </tr> </thead> <tbody> <tr> <td style="background-color: #e6f2ff;">0% suspended at least one day</td> </tr> <tr> <td>13 Students</td> </tr> </tbody> </table>	Foster Youth	0% suspended at least one day	13 Students
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**2023 Fall Dashboard Suspension Rate by Race/Ethnicity**

<b>African American</b>	<b>American Indian</b>	<b>Asian</b>	<b>Filipino</b>
Less than 11 Students 6 Students	Less than 11 Students 2 Students	0% suspended at least one day  Maintained 0 18 Students	Less than 11 Students 5 Students
<b>Hispanic</b>	<b>Two or More Races</b>	<b>Pacific Islander</b>	<b>White</b>
 Blue  0% suspended at least one day  Declined -0.3 384 Students	Less than 11 Students 2 Students	 No Performance Color  0 Students	Less than 11 Students 9 Students

**Conclusions based on this data:**

1. Based on the Fall Dashboard for 2023, 0% of students were suspended from school during the 22-23 school year.
2. Based on the Fall Dashboard for 2023, 0% of Students with Disabilities were suspended from school during the 22-23 school year.
3. Overall, Merwin had 0 suspensions during the 22-23 school year.

# District/School Goals Alignment

## LCAP Goals:

1. Our District will guarantee all students are eligible and prepared for college and careers upon graduation.
2. Our District will implement innovative, research-based programs and practices to ensure the highest level of achievement for all students.
3. Our District will create a school-wide program of engagement that fosters innovative, positive environments inside and outside of the classroom to connect students to school learning.
4. By June 2027, Fairvalley and Covina-Valley Learning Options Academy commit to elevating student engagement and academic outcomes, as well as enhancing the effectiveness and support systems for our educators. Progress will be measured through chronic absenteeism rates, Smarter Balanced Summative Assessment scores, stability rates, and surveys assessing student and teacher satisfaction and engagement.

### LCAP and Educational Services Goal Alignments to SPSA

LCAP	Educational Services	SPSA
Goals 1-4	<p><b>English Language Arts:</b> Increase by 5% the number of students that meet or exceed standard in English Language Arts, as measured by CAASPP.</p> <p><b>Mathematics:</b> Increase by 5% the number of students that meet or exceed standard in Mathematics, as measured by CAASPP.</p> <p><b>Science:</b> Increase by 5% the number of students that meet or exceed standard in Science, as measured by CAST.</p> <p><b>English Learner Progress:</b> Increase by 5% the number of students that that are making progress towards English language proficiency, as measured by English Learner Progress Indicator on the CA Dashboard.</p> <p><b>Graduation Rate:</b> Increase by 3% the number of 12th-grade students who graduate high school with a high school diploma.</p> <p><b>A-G Rate:</b> Increase by 6% the number of 12th-grade students meeting UC/CSU A-G college entrance requirements.</p> <p><b>Attendance:</b> Increase Districtwide Attendance Rate to at least 95% or higher.</p>	Goals: ELA, Math, ELD, Science, College & Career Readiness, and Engagement

# Research Foundation

The district has identified the following educational research to serve as the foundation for district-wide improvement activities:

Research Models and ESSA Ratings	Major Elements/Strategies	Section in SPSA
Focused Schools  ESSA: Moderate	<ul style="list-style-type: none"> <li>• Customized training for school-based data, Focus Goals and Instructional Leadership Teams (ILT)</li> <li>• Coaching for Central Office personnel and site leadership</li> <li>• Customized tools and protocols to help create strong structures and systems that support the framework for School Improvement.</li> </ul>	Goals, Strategies, & Proposed Expenditures
Professional Learning Communities  ESSA: Strong	<ul style="list-style-type: none"> <li>• Ensuring that All Students Learn (Big Idea #1)</li> <li>• Building a Culture of Collaboration for School Improvement (Big Idea #2)</li> <li>• A Focus on Results (Big Idea #3)</li> <li>• Recognizing Hard Work and Commitment (Dr. Richard DuFour, Dr. Roland Barth, Dr. R. Marzano)</li> </ul>	Goals, Strategies, & Proposed Expenditures
Response to Intervention (RTI)  ESSA: Strong	<ul style="list-style-type: none"> <li>• Tiers I, II and III Intervention structure planned and utilized</li> <li>• All schools utilize data from i-Ready and other state, district, and local assessments to meet students' needs</li> <li>• Students receive interventions on a daily basis within the school day and after school (Dr. Carol Tomlinson) (NEA 2007) (Dr. C. Cortiello 2006) (Dr. Coynen, M.D. 2004)</li> </ul>	Goals, Strategies, & Proposed Expenditures
i-Ready  ESSA: Moderate	<ul style="list-style-type: none"> <li>• Research-based practices in Assessment, Classroom Instruction, Personalized Learning, and Blended Learning</li> <li>• Powerful adaptive diagnostic and growth measure</li> <li>• Core standards-based instruction, practice, and assessment</li> <li>• Adaptive learning</li> <li>• Personalized on-line instruction (Dr. Laine Bradshaw, Dr. Richard Brown, Dr. Hua Hua Chang, Dr. Mark Ellis, et. al.)</li> </ul>	Goals, Strategies, & Proposed Expenditures
Thinking Maps  ESSA: Strong	<ul style="list-style-type: none"> <li>• Eight maps that correspond with fundamental thinking processes: Circle Map - Context; Bubble Map – describing adjectives; Flow Map – sequencing and ordering; Brace Map – part/whole relationships; Tree Map – classifying and grouping; Double Bubble Map – comparing and contrasting; Multi-Flow Map – analyzing causes and effects; Bridge Map - seeing analogies.</li> <li>• Excellent for English Learners and others to understand and access core curriculum</li> <li>• Thinking maps are a “common visual language” for students in all subjects in Grades K-12. (Dr. Katherine McKnight, Dr. Mary McMackin, et. al.)</li> </ul>	Goals, Strategies, & Proposed Expenditures
Write from the Beginning and Beyond (TK-5)  ESSA: Strong	<ul style="list-style-type: none"> <li>• Grade level appropriate expectations for effective student writing</li> <li>• Teachers receive instruction for writing at their grade level</li> <li>• Students self-evaluate their writing performance and identify strategies for improvement</li> <li>• Students utilize Thinking Maps individually or in groups to organize and plan expository writing (Dr. John Weida, Dr. Jane C. Buckner)</li> </ul>	Goals, Strategies, & Proposed Expenditures

Research Models and ESSA Ratings	Major Elements/Strategies	Section in SPSA
<p>Expository Reading and Writing Course (ERWC) 6-12</p> <p>ESSA: Moderate</p>	<ul style="list-style-type: none"> <li>Professional Development for teachers</li> <li>Aligned to California’s ELA Common Core Standards</li> <li>Text-Based Grammar for Expository Reading and Writing</li> <li>New relevant student topics for enhanced motivation</li> <li>Reading and writing in both literary and informational texts</li> </ul> <p>(California Department of Education (CCSS), California State University course syllabus)</p>	<p>Goals, Strategies, &amp; Proposed Expenditures</p>
<p>UCI Math Project</p> <p>ESSA: Moderate</p>	<ul style="list-style-type: none"> <li>Research -based hands-on professional development.</li> <li>Standards-based curriculum guides and unit plans aligned to the Common Core for K-12 mathematics, including the 8 mathematical practices.</li> <li>Increases pedagogical knowledge in areas such as How the Brain Learn Math, classrooms management, mathematical mindset, math discourse, student motivation, engagement, and questioning strategies, research and theory on student, learning, and homework.</li> <li>Intervention curriculum to fill in the gaps for students below grade level.</li> <li>Scaffolded English Language Learners supports.</li> </ul> <p>(Fong, T., Perry, R., Reade, F., Klarin, B., &amp; Jaquet, K., 2016) (Perry, Rebecca, Marple, Stacy., &amp; Reade, Frances, 2019)</p>	<p>Goals, Strategies, &amp; Proposed Expenditures</p>
<p>Lindamood-Bell</p> <p>ESSA: Strong</p>	<ul style="list-style-type: none"> <li>Tiers I, II, III intervention</li> <li>Seeing Stars: Symbol Imagery for Phonological and Orthographic Processing in Reading and Spelling develops symbol imagery for reading and spelling.</li> <li>Visualizing and Verbalizing: develops concept imagery as a basis for comprehension and higher order thinking.</li> <li>Professional development to develop the underlying process necessary for a student to learn to read and comprehend.</li> </ul> <p>(Donnelly, P.M., Huber, E., &amp; Yeatman, J. D., 2019) (Sadoski, M. &amp; Wilson, V., 2006)</p>	<p>Goals, Strategies, &amp; Proposed Expenditures</p>
<p>Ruler</p> <p>ESSA: Moderate</p>	<ul style="list-style-type: none"> <li>A system approach to Social-Emotional Learning.</li> <li>RULER is an acronym for the five skills of emotional intelligence: Recognizing; Understanding; Labeling; Expressing; Regulating.</li> <li>RULER supports the entire school community in: Understanding the value of emotions; Buildings the skills of emotional intelligence; and Creating and maintaining a positive school climate.</li> </ul> <p>(Nathanson, L., Rivers, S. E., Flynn, L.M., &amp; Brackett, M. A., 2016)</p>	<p>Goals, Strategies, &amp; Proposed Expenditures</p>
<p>Character Strong/Purposeful People</p> <p>ESSA: Moderate</p>	<ul style="list-style-type: none"> <li>Curricula and trainings are focused on fostering the Whole Child with vertically-aligned lessons that teach SEL and character, side-by-side.</li> <li>SEL Competencies: Self-Awareness, Self-Management, Social Awareness, Relationship Skills, Responsible Decision-Making</li> <li>Character Development: Patience, Kindness, Honesty, Respect, Selfishness, Forgiveness, Commitment, Humility</li> </ul> <p>(Elias, M. J., &amp; Arnold, H. (Eds.), 2006). (Brackett, M. A., &amp; Katulak, N. A., 2006).</p>	<p>Goals, Strategies, &amp; Proposed Expenditures</p>

In addition, the school has identified the following educational research to serve as the foundation for schoolwide improvement activities:

<b>Research Models and ESSA Ratings</b>	<b>Major Elements/Strategies</b>	<b>Section in SPSA</b>
Restorative Practices & PBIS ESSA: Strong	Provide a consistent and systematic framework for providing students with a learning environment that promotes positive social, emotional, and academic outcomes that help the staff close the achievement gap.	Goals, Strategies, & Proposed Expenditures
AVID ESSA: Strong	Provides strategies for close, analytical reading of texts at each grade level. Encourages students to read and approach text deliberately to increase reading comprehension and better understand central ideas and textual evidence.	Goals, Strategies, & Proposed Expenditures

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 1

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### English Language Arts

By June 2025, the number of 3rd-5th grade students that are proficient or higher in ELA will increase by 10% as measured by CAASPP.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

1. Guarantee all students are eligible and ready for college and career upon graduation.
2. Implement innovative, research-based programs and practices to ensure the highest level of achievement for all students.
3. Create a school-wide program of engagement that fosters innovative, positive environments within and outside of the classroom to connect students to school and learning.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Need to Improve:  
Reading Comprehension  
Speaking and Listening  
Writing

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP ELA	49% of students were proficient or higher in ELA in 2024	60% of students will be proficient or higher in ELA in 2025

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
1.1	The Instructional Leadership Team (ILT) will lead staff in the development of SMARTe goals, instructional focus and best practices. The ILT will also provide staff development opportunities in the following areas, but not limited to: Achievement Teams, Focused Schools, Best Practices, Lindamood-Bell, Thinking Maps, Write from the Beginning and Beyond, technology integration, AVID, and CCSS. Teachers will continue to build	All Students	1705 LCFF S/C Site Innovation (3313) Books and Supplies  1906 Title I - Site Allocation Books and Supplies

	expertise in the areas of student engagement, CCSS, research-based instructional practices, AVID, and SBAC.		2500 LCFF S/C AVID (4401) Books and Supplies  1250 Title I - Site Allocation Certificated Salaries  250 Title I - Site Allocation Employee Benefits
1.2	Using the Achievement Teams protocols, staff will work in Professional Learning Communities to: <ul style="list-style-type: none"> <li>Organize curriculum and plan instruction based on Common Core State Standards</li> <li>Use interim and common formative assessments to monitor student progress</li> <li>Analyze student data using i-Ready, Renaissance and DnA to adjust instruction and pacing</li> <li>Plan appropriate interventions</li> <li>Implement Thinking Maps across all grade levels</li> <li>Implement Write from the Beginning and Beyond</li> </ul>	All Students	1000 Title I - Site Allocation Professional/Consulting Services  1000 Title I - Site Allocation Books and Supplies  3064 Title I - Site Allocation Certificated Salaries  500 Title I - Site Allocation Employee Benefits  500 LCFF S/C New Teacher (2223) Books and Supplies
1.3	Students will receive a comprehensive and standards-based English Language Arts program using the adopted Wonders curriculum and supplemental materials. Teachers will implement differentiated teaching strategies to meet the needs of students. Supplemental instructional materials such as technology and resources aligned to Common Core may be purchased in order to enhance student achievement in ELA. Technology will be incorporated into daily instruction to provide engaging, interactive, and innovative learning experiences for students.	All Students	1000 LCFF S/C Site Innovation (3313) Books and Supplies  1000 Title I - Site Allocation Books and Supplies  1000 Title I - Site Allocation Professional/Consulting Services  500 LCFF S/C Site Innovation (3313) Professional/Consulting Services  250 LCFF S/C Site Innovation (3313) Services and other operating expenditures

1.4	Students will participate in the Accelerated Reader program by reading books, taking quizzes on AR books, and using classroom and LMC computers to earn motivational rewards. Additional books for the library and classrooms may be purchased to support increased reading.	All Students	1500 Title I - Site Allocation Books and Supplies  500 LCFF S/C Site Innovation (3313) Books and Supplies
1.5	Provide parent education opportunities to support reading instruction and practice.	All Students	735 Title I- Parent Involvement Certificated Salaries  1250 Title I - Site Allocation Certificated Salaries  500 Title I - Site Allocation Employee Benefits  800 Title I - Site Allocation Classified Salaries
1.6	Intervention strategies and programs will be implemented for students not meeting academic achievement according to our RTI pyramid. Strategies include, but are not limited to: <ul style="list-style-type: none"> <li>• Specific, direct instruction</li> <li>• Software/technology support using Accelerated Reader, i-Ready</li> <li>• Small group instruction</li> <li>• A full-time Title I Intervention Specialist will provide support to students not meeting grade-level standards.</li> <li>• Extended learning opportunities will be offered before, during and after school.</li> </ul>	All students in need of intervention	3000 LCFF S/C Tutoring (2226) Certificated Salaries  500 LCFF S/C Tutoring (2226) Employee Benefits  750 LCFF S/C Site Innovation (3313) Professional/Consulting Services  750 LCFF S/C Site Innovation (3313) Services and other operating expenditures
1.8	Provide extended library hours and homework help to assist with reading to increase student achievement.	All Students	6000 LCFF S/C Tutoring (2226) Certificated Salaries  750 Site Allocation (26000.0) Books and Supplies

## Annual Review

## SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall implementation of the strategies and activities outlined in the SPSA has been consistent and aligned with the articulated goals. Diverse groups, including teachers, staff, and educational partners, actively participated in executing research-based strategies to address identified areas of need. While progress has been observed in key areas, adjustments and enhancements are being made based on data-driven insights to ensure continued progress toward achieving the goal and meeting the needs of all students.

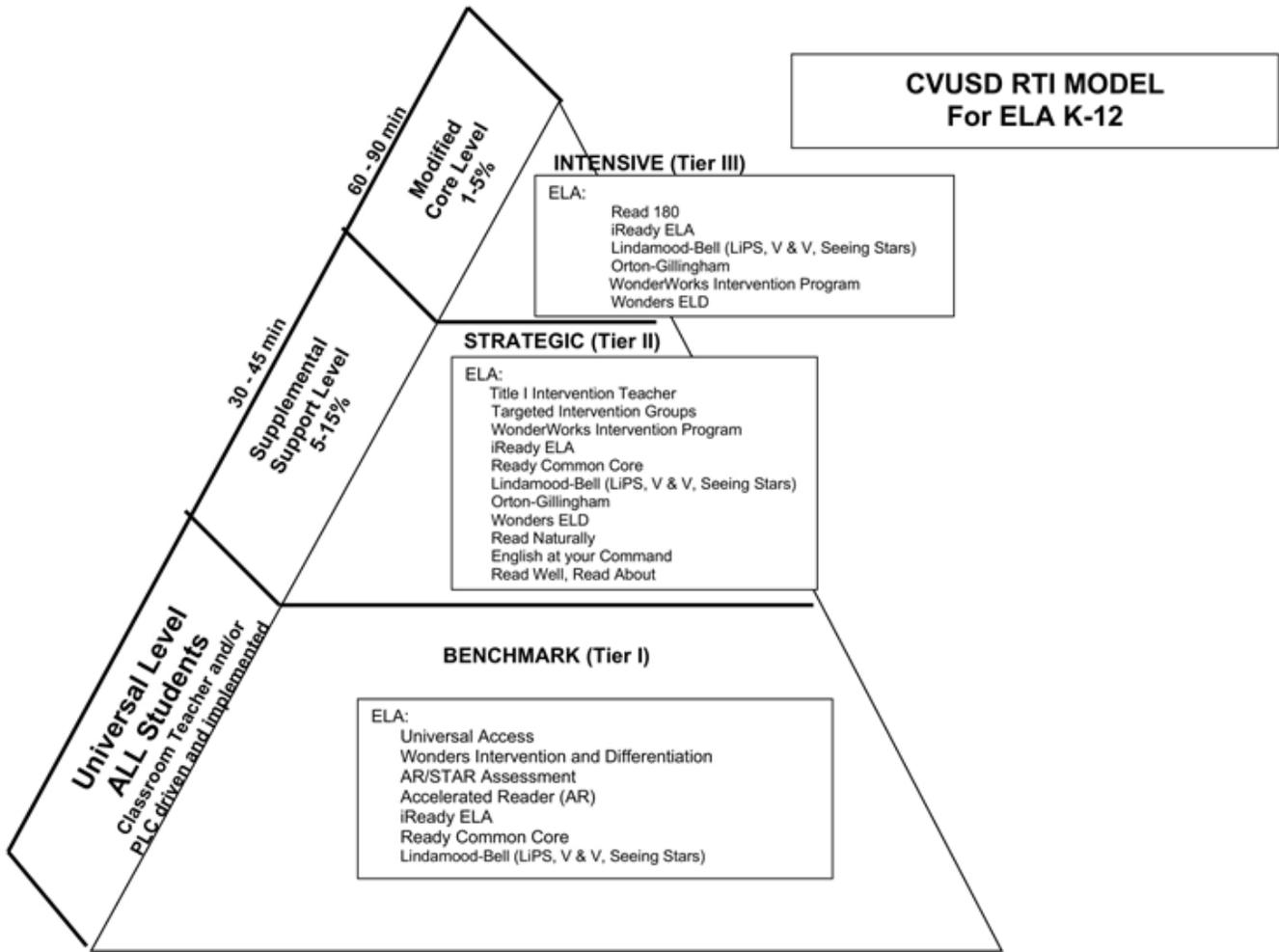
Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between the intended implementation and the budgeted expenditures for the strategies and activities outlined to meet the articulated goal. All planned resources were allocated as intended, and activities were carried out in alignment with the SPSA objectives to ensure consistency and fidelity in execution.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the analysis, no changes or adjustments will be made to this goal, the annual outcomes, metrics, or strategies/activities, as they remain aligned with the identified needs and objectives. The current plan will continue to guide our efforts in achieving the articulated goal.

# RTI Pyramid: District ELA



# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 2

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### Mathematics

By June 2025, we will increase the number of 3rd-5th graders that are proficient or higher in mathematics by 10% as measured by CAASPP.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

1. Guarantee all students are eligible and ready for college and career upon graduation.
2. Implement innovative, research-based programs, and practices to ensure the highest level of achievement for all students.
3. Create a school-wide program of engagement that fosters innovative, positive environments within and outside of the classroom to connect students to school and learning.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Areas of Improvement:  
 Number Sense  
 Problem Solving  
 Communicating Reasoning

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP SBAC Mathematics	40% of students were proficient or higher in Math in 2024	50% of students will be proficient or higher in Math in 2025

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
2.1	Students will receive a comprehensive and standards-based mathematics program using the adopted Pearson and UCI curriculum, as well as supplemental materials. Teachers will implement differentiated teaching strategies to meet the needs of students. Supplemental instructional materials and manipulatives will be used and may be purchased to ensure students' conceptual understanding of mathematics. Technology will be	All Students	1500 LCFF S/C Site Innovation (3313) Books and Supplies  3000 Title I - Site Allocation Books and Supplies

	incorporated into daily instruction to provide engaging, interactive, and innovative learning experiences for students.		1500 LCFF S/C Site Innovation (3313) Professional/Consulting Services  1000 Title I - Site Allocation Services and other operating expenditures
<b>2.2</b>	Using the Achievement Teams protocols, staff will work in Professional Learning Communities to: <ul style="list-style-type: none"> <li>Plan instruction based on Common Core State Standards</li> <li>Use interim and common formative assessments to monitor student progress</li> <li>Analyze student data using i-Ready and Illuminate DnA to adjust instruction and pacing</li> <li>Plan appropriate interventions</li> <li>Implement Thinking Maps across all grade levels to improve literacy and 'math talk'</li> </ul>	All Students	2500 LCFF S/C Site Innovation (3313) Books and Supplies  3000 LCFF S/C Site Innovation (3313) Certificated Salaries  950 LCFF S/C Site Innovation (3313) Employee Benefits  500 LCFF S/C Site Innovation (3313) Professional/Consulting Services  500 LCFF S/C New Teacher (2223) Books and Supplies
<b>2.3</b>	Provide Staff Professional Development opportunities (on research-based strategies, practices, and programs that will strengthen mathematics instruction) and allow collaboration time to discuss data and determine research-based strategies for increased student achievement (Focused Schools, i-Ready, technology, and Thinking Maps). Teachers will continue to build expertise in the areas of student engagement, Common Core State Standards, research-based instructional practices, and CAASPP.	All Students	2457 LCFF S/C Site Innovation (3313) Books and Supplies  2000 Title I - Site Allocation Books and Supplies  1000 LCFF S/C Site Innovation (3313) Certificated Salaries  200 LCFF S/C Site Innovation (3313) Employee Benefits  1000 Title I - Site Allocation Certificated Salaries  300

			Title I - Site Allocation Employee Benefits
2.4	Provide parent education to support math instruction and practice.	All Students	500 Title I - Site Allocation Certificated Salaries  100 Title I - Site Allocation Employee Benefits  750 Title I - Site Allocation Books and Supplies
2.5	Extended learning opportunities will be offered before, during and after school.	All Students	500 LCFF S/C Tutoring (2226) Employee Benefits  1000 LCFF S/C Site Innovation (3313) Books and Supplies  750 Site Allocation (26000.0) Books and Supplies
2.6	Intervention strategies and/or programs will be implemented for students not meeting academic achievement according to our RTI pyramid. Strategies include, but are not limited to: <ul style="list-style-type: none"> <li>• Specific, direct instruction</li> <li>• Software/technology support using i-Ready</li> <li>• Small group instruction</li> <li>• Intervention instructor/tutor</li> </ul>	All students needing intervention	500 LCFF S/C Site Innovation (3313) Books and Supplies  1500 Title I - Site Allocation Books and Supplies  1000 Title I - Site Allocation Certificated Salaries  8000 LCFF S/C Tutoring (2226) Certificated Salaries

## Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall implementation of the strategies and activities outlined in the SPSA has been consistent and aligned with the articulated goals. Diverse groups, including teachers, staff, and educational partners, actively participated in executing research-based strategies to address identified areas of need. While progress has been observed in key areas,

adjustments and enhancements are being made based on data-driven insights to ensure continued progress toward achieving the goal and meeting the needs of all students.

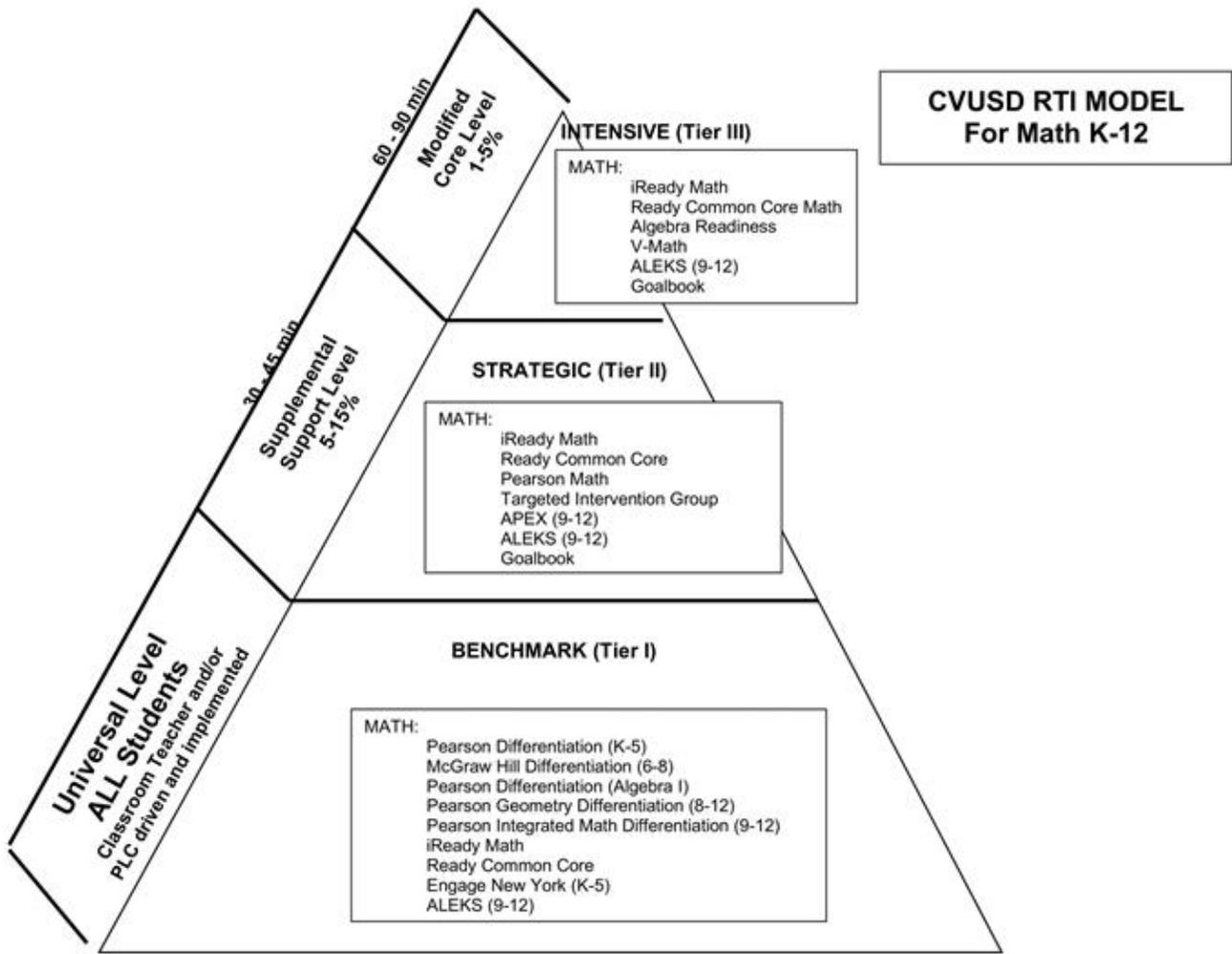
Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between the intended implementation and the budgeted expenditures for the strategies and activities outlined to meet the articulated goal. All planned resources were allocated as intended, and activities were carried out in alignment with the SPSA objectives to ensure consistency and fidelity in execution.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the analysis, no changes or adjustments will be made to this goal, the annual outcomes, metrics, or strategies/activities, as they remain aligned with the identified needs and objectives. The current plan will continue to guide our efforts in achieving the articulated goal.

# RTI Pyramid: District Math



# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 3

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### English Language Development

Based on the 2025 Summative ELPAC, the percentage of EL students that score level 4 will increase by 5%.

Based on 2025 CAASPP, the percentages of EL students meeting or exceeding standards in ELA and Math will increase by 5%.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

1. Guarantee all students are eligible and ready for college and career upon graduation.
2. Implement innovative, research-based programs and practices to ensure the highest level of achievement for all students.
3. Create a school-wide program of engagement that fosters innovative, positive environments within and outside of the classroom to connect students to school and learning.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Areas of Improvement:

Listening, Speaking, Reading and Writing

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
ELPAC	11.4% of students scored a Level 4 in 2024 28.4% of students scored a Level 3 in 2024 35.2% of students scored a Level 2 in 2024 25% of students scored a Level 1 in 2024	20% of EL students will score Level 4 on the 2025 ELPAC 35% of EL students will score Level 3 on the 2025 ELPAC 40% of EL students will score Level 2 on the 2025 ELPAC 5% of EL students will score Level 1 on the 2025 ELPAC
SBAC	21% of EL students met or exceeded standards in ELA in 2024 25% of EL students met or exceeded standards in Math in 2024	26% of EL students will meet or exceed standards in ELA in 2025 30% of EL students will meet or exceed standards in Math in 2025

## Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
<b>3.1</b>	All EL students will receive a minimum of 30 minutes daily designated ELD Language support and scaffolding in addition to the regular English Language Arts period using the adopted Wonders ELD support materials and/or Lexia online platform. EL students will have access to core content through certified teachers. Additional technology-based programs may also be used to support ELD instruction.	EL Students	
<b>3.2</b>	Supplemental instructional materials and supplies, plus technology, may be purchased to support integrated and designated ELD aligned with CCSS and CA ELD Standards.	EL Students	750 LCFF S/C Site Innovation (3313) Books and Supplies
<b>3.3</b>	Provide Staff Development and collaboration time to discuss data and determine strategies for increased EL student achievement.	EL Students	250 LCFF S/C Site Innovation (3313) Books and Supplies
<b>3.4</b>	Facilitate SSC, ELAC, and parent education meetings	EL Students	250 Title I - Site Allocation Books and Supplies  269 Title I- Parent Involvement Books and Supplies
<b>3.5</b>	Intervention strategies and/or programs will be implemented for EL students not meeting academic achievement. Strategies include after school intervention, technology support, small group instruction, use of thinking maps, etc.	EL Students	500 Title I - Site Allocation Certificated Salaries  150 Title I - Site Allocation Employee Benefits  500 LCFF S/C Site Innovation (3313) Books and Supplies  636 Title I - Site Allocation Books and Supplies
<b>3.6</b>	Communication efforts with families will include, but not be limited to ParentSquare, Social Media, and the School Website. Translators will be provided during parent conferences, parent meetings, and campus events as necessary.	EL Students	1000 Title I - Site Allocation Classified Salaries  250 Title I - Site Allocation Employee Benefits

3.7	EL Support Specialist and TK-12 ELD/ELA Instructional Coach will monitor progress of students using the ELD Assessment Scale to ensure proper placement in classes, programs (such as Moving into English) and intervention according to RTI and Catch Up Plan.	EL Students	
3.8	<p>Transition from preschool to kindergarten: Offer parent meeting for incoming kindergarten students and their parents. Offer parents kindergarten readiness information at registration.</p> <p>Transition from elementary to middle school: 5th grade teachers will be given release time to meet with middle school teachers to discuss the transition. 5th grade students will visit the middle school to introduce students to the campus, answer questions and build community culture.</p>	Preschool Students & 5th Grade Students	

# Annual Review

## SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall implementation of the strategies and activities outlined in the SPSA has been consistent and aligned with the articulated goals. Diverse groups, including teachers, staff, and educational partners, actively participated in executing research-based strategies to address identified areas of need. While progress has been observed in key areas, adjustments and enhancements are being made based on data-driven insights to ensure continued progress toward achieving the goal and meeting the needs of all students.

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There were no major differences between the intended implementation and the budgeted expenditures for the strategies and activities outlined to meet the articulated goal. All planned resources were allocated as intended, and activities were carried out in alignment with the SPSA objectives to ensure consistency and fidelity in execution.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the analysis, no changes or adjustments will be made to this goal, the annual outcomes, metrics, or strategies/activities, as they remain aligned with the identified needs and objectives. The current plan will continue to guide our efforts in achieving the articulated goal.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 4

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### Science

By June 2025, the number of 5th grade students that meet or exceed proficiency on the CAST will increase by 10%

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

1. Guarantee all students are eligible and ready for college and career upon graduation.
2. Implement innovative, research-based programs and practices to ensure the highest level of achievement for all students.
3. Create a school-wide program of engagement that fosters innovative, positive environments within and outside of the classroom to connect students to school and learning.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Additional training needed in NGSS standards for K-5th Grade

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAST	32% of 5th grade students achieved proficiency on the CAST in 2024	42% of 5th grade students will achieve proficiency on the CAST in 2025

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
4.1	Purchase and utilize supplemental instructional materials, software, and technology to provide supplemental instruction.	All Students	750 LCFF S/C Site Innovation (3313) Books and Supplies
4.2	Extended learning opportunities will be offered before, during and after school.	All Students	1500 LCFF S/C Site Innovation (3313) Professional/Consulting Services  400 Title I- Parent Involvement Certificated Salaries

			100 Title I- Parent Involvement Employee Benefits
4.3	Implement district-adopted science curriculum/program (TWIG Science).	All Students	
4.4	Teachers will continue to build expertise in the areas of student engagement, Next Generation Science Standards, research based instructional practices, and assessments.	All Students	1500 Title I - Site Allocation Books and Supplies  1000 LCFF S/C Site Innovation (3313) Certificated Salaries  100 LCFF S/C Site Innovation (3313) Employee Benefits

## Annual Review

### SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall implementation of the strategies and activities outlined in the SPSA has been consistent and aligned with the articulated goals. Diverse groups, including teachers, staff, and educational partners, actively participated in executing research-based strategies to address identified areas of need. While progress has been observed in key areas, adjustments and enhancements are being made based on data-driven insights to ensure continued progress toward achieving the goal and meeting the needs of all students.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

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Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the analysis, no changes or adjustments will be made to this goal, the annual outcomes, metrics, or strategies/activities, as they remain aligned with the identified needs and objectives. The current plan will continue to guide our efforts in achieving the articulated goal.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 5

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures

## Annual Review

**SPSA Year Reviewed: 2023-24**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.



# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 6

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### Engagement

Implementation of positive reinforcement and behavior intervention strategies, as well as engagement activities - focused on college and career readiness - to foster a positive school environment as evidenced by a 5% decrease in chronic absenteeism in the 2024-25 school year.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

1. Guarantee all students are eligible and ready for college and career upon graduation.
2. Implement innovative, research-based programs and practices to ensure the highest level of achievement for all students.
3. Create a school-wide program of engagement that fosters innovative, positive environments within and outside of the classroom to connect students to school and learning.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Chronic Absenteeism, Engagement Activities

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Data	2023-24 Suspension Rate: 0.2%	2024-25 Suspension Rate: 0%
Attendance Data	2023-24 Chronic Absentee Rate: 9.4%	2024-25 Chronic Absentee Rate: 4.4%

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
6.1	Teachers will participate in professional development on AVID. The staff will also be provided professional development opportunities (supports aligned with our RTI Plan to support the whole child).	All Students	1000 LCFF S/C Site Innovation (3313) Professional/Consulting Services
6.2	Provide students in grades 3-5 with study skills agendas and all students with college t-shirts to increase college/career readiness.	All Students	7500 LCFF S/C Site Innovation (3313) Books and Supplies

			2500 LCFF S/C AVID (4401) Books and Supplies
6.3	Facilitate Career Day and/or College Fair activities.	All Students	500 LCFF S/C Site Innovation (3313) Books and Supplies  500 LCFF S/C Site Innovation (3313) Classified Salaries  1000 Site Allocation (26000.0) Services and other operating expenditures
6.4	Facilitate "Magnificent Mustang" recognition program (CharacterStrong & Restorative Practices) and Positive Attendance programs.	All Students	7500 LCFF S/C Site Innovation (3313) Books and Supplies  500 LCFF Attendance (03308) Books and Supplies
6.5	Implement school wide system of support that includes proactive strategies for defining, teaching, and supporting appropriate student behaviors and attendance to create positive school environments. Implement Tier I interventions and incentives.	All Students	1000 LCFF S/C Site Innovation (3313) Books and Supplies  1504 Title I - Homeless Books and Supplies
6.6	Increase attendance, via student engagement, by providing instructional supplies for the implementation of visual and performing arts.	All Students	7718 Prop 28 (67700) Books and Supplies
6.7	Increase attendance, via student engagement, by providing 3rd grade students with a field trip opportunity to visit a college campus.	3rd Grade Students	1200 LCFF S/C College Campus Visit (04423.0) Services and other operating expenditures
6.8	Transition from preschool to kindergarten: Offer parent meeting for incoming kindergarten students and their parents. Offer parents kindergarten readiness information at registration.  Transition from elementary to middle school: 5th-grade teachers will be given release time to meet with middle school teachers to discuss the transition. 5th-grade students will visit the middle school to introduce students to the campus, answer questions and build community culture.	TK/Preschool Students & 5th Grade Students	250 LCFF S/C Site Innovation (3313) Books and Supplies

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# Annual Review

**SPSA Year Reviewed: 2023-24**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

## Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The overall implementation of the strategies and activities outlined in the SPSA has been consistent and aligned with the articulated goals. Diverse groups, including teachers, staff, and educational partners, actively participated in executing research-based strategies to address identified areas of need. While progress has been observed in key areas, adjustments and enhancements are being made based on data-driven insights to ensure continued progress toward achieving the goal and meeting the needs of all students.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between the intended implementation and the budgeted expenditures for the strategies and activities outlined to meet the articulated goal. All planned resources were allocated as intended, and activities were carried out in alignment with the SPSA objectives to ensure consistency and fidelity in execution.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the analysis, no changes or adjustments will be made to this goal, the annual outcomes, metrics, or strategies/activities, as they remain aligned with the identified needs and objectives. The current plan will continue to guide our efforts in achieving the articulated goal.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 7

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures

## Annual Review

**SPSA Year Reviewed: 2023-24**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.



# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 8

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures

## Annual Review

**SPSA Year Reviewed: 2023-24**

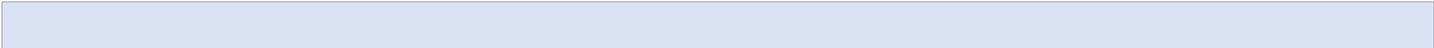
Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.



# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 9

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures

## Annual Review

**SPSA Year Reviewed: 2023-24**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.



# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 10

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures

## Annual Review

**SPSA Year Reviewed: 2023-24**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.



# Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

## Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$33,464.00
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$113,044.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

## Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

**Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.**

Federal Programs	Allocation (\$)
Title I - Homeless	\$1,504.00
Title I - Site Allocation	\$30,456.00
Title I- Parent Involvement	\$1,504.00

Subtotal of additional federal funds included for this school: \$33,464.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF Attendance (03308)	\$500.00
LCFF S/C AVID (4401)	\$5,000.00
LCFF S/C College Campus Visit (04423.0)	\$1,200.00
LCFF S/C New Teacher (2223)	\$1,000.00
LCFF S/C Site Innovation (3313)	\$43,662.00
LCFF S/C Tutoring (2226)	\$18,000.00
Prop 28 (67700)	\$7,718.00
Site Allocation (26000.0)	\$2,500.00

Subtotal of state or local funds included for this school: \$79,580.00

Total of federal, state, and/or local funds for this school: \$113,044.00

# Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Title I - Site Allocation	30,456.00	0.00
Title I- Parent Involvement	1,504.00	0.00
Title I - Homeless	1,504.00	0.00
LCFF S/C Site Innovation (3313)	43,662.00	0.00
LCFF S/C AVID (4401)	5,000.00	0.00
LCFF S/C Tutoring (2226)	18,000.00	0.00
LCFF S/C College Campus Visit (04423.0)	1,200.00	0.00
LCFF Attendance (03308)	500.00	0.00
LCFF S/C New Teacher (2223)	1,000.00	0.00
Site Allocation (26000.0)	2,500.00	0.00
Prop 28 (67700)	7,718.00	0.00

## Expenditures by Funding Source

Funding Source	Amount
LCFF Attendance (03308)	500.00
LCFF S/C AVID (4401)	5,000.00
LCFF S/C College Campus Visit (04423.0)	1,200.00
LCFF S/C New Teacher (2223)	1,000.00
LCFF S/C Site Innovation (3313)	43,662.00
LCFF S/C Tutoring (2226)	18,000.00
Prop 28 (67700)	7,718.00
Site Allocation (26000.0)	2,500.00
Title I - Homeless	1,504.00
Title I - Site Allocation	30,456.00
Title I- Parent Involvement	1,504.00

## Expenditures by Budget Reference

Budget Reference	Amount
Books and Supplies	62,695.00

Certificated Salaries	31,699.00
Classified Salaries	2,300.00
Employee Benefits	4,400.00
Professional/Consulting Services	7,750.00
Services and other operating expenditures	4,200.00

### Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
Books and Supplies	LCFF Attendance (03308)	500.00
Books and Supplies	LCFF S/C AVID (4401)	5,000.00
Services and other operating expenditures	LCFF S/C College Campus Visit (04423.0)	1,200.00
Books and Supplies	LCFF S/C New Teacher (2223)	1,000.00
Books and Supplies	LCFF S/C Site Innovation (3313)	30,162.00
Certificated Salaries	LCFF S/C Site Innovation (3313)	5,000.00
Classified Salaries	LCFF S/C Site Innovation (3313)	500.00
Employee Benefits	LCFF S/C Site Innovation (3313)	1,250.00
Professional/Consulting Services	LCFF S/C Site Innovation (3313)	5,750.00
Services and other operating expenditures	LCFF S/C Site Innovation (3313)	1,000.00
Certificated Salaries	LCFF S/C Tutoring (2226)	17,000.00
Employee Benefits	LCFF S/C Tutoring (2226)	1,000.00
Books and Supplies	Prop 28 (67700)	7,718.00
Books and Supplies	Site Allocation (26000.0)	1,500.00
Services and other operating expenditures	Site Allocation (26000.0)	1,000.00
Books and Supplies	Title I - Homeless	1,504.00
Books and Supplies	Title I - Site Allocation	15,042.00
Certificated Salaries	Title I - Site Allocation	8,564.00
Classified Salaries	Title I - Site Allocation	1,800.00
Employee Benefits	Title I - Site Allocation	2,050.00
Professional/Consulting Services	Title I - Site Allocation	2,000.00

Services and other operating expenditures	Title I - Site Allocation	1,000.00
Books and Supplies	Title I- Parent Involvement	269.00
Certificated Salaries	Title I- Parent Involvement	1,135.00
Employee Benefits	Title I- Parent Involvement	100.00

## Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	34,460.00
Goal 2	36,007.00
Goal 3	4,555.00
Goal 4	5,350.00
Goal 6	32,672.00

# Positions Funded by School's Categorical Programs

Position and Time Funded	How Many	Funding Sources	Percentage
<b>Administrative Positions</b>			

Certificated Positions	How Many	Funding Sources	Percentage
Title I Intervention Teacher	1	District Funded	100%

Classified Positions	How Many	Funding Sources	Percentage
none			

# School Safety Plan SB187

Pursuant to Education Code EC 35294 et seq., every school in California is required to develop a comprehensive school safety plan to address safety concerns identified through a systematic planning process. A school site council or safety planning committee shall review and update the plan by March 1st of each year. Each school shall report on the status of the plan in the annual School Accountability Report Card (SARC).

This is to certify that Merwin Elementary School has complied with Senate Bill 187 Comprehensive School Safety Plan requirements established by California Education Code EC 35294 et seq. And approved by our School Site Council for the current school year.

**Principal:** Kenneth Stratton

  
\_\_\_\_\_  
Signature

October 3, 2024  
Date

**School Site Council President:** Priscilla Munoz

  
\_\_\_\_\_  
Signature

October 3, 2024  
Date

In the 2002 legislative session, Senate Bill (SB) 1667, School Violence and Assembly Bill (AB) 2198: School Violent Crime were approved by the Legislature and became effective January 1, 2003.

SB 1667 requires the following school safety plan changes:

EC 35294 requires schools to hold a public meeting at the school site to allow members of the public the opportunity to express an opinion about the plan. SB 1667 amends EC 3524.8 to require schools to notify, in writing, the public of the meeting.

This is to certify that the Covina-Valley Unified School District has complied with SB 1667, pursuant to EC 35294.8 to notify the public of the public meeting.

District Representative: Fernando Sanchez. Director of Student Services

# School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members	Role
Kenneth Stratton	Principal
Cristina Chaidez	Other School Staff
Carmen Garcia	Classroom Teacher
Brenda Montiel	Classroom Teacher
Andrea Ruiz	Classroom Teacher
Chi Hoang	Parent or Community Member
Cherie Milan	Parent or Community Member
Priscilla Munoz	Parent or Community Member
Juana Pichardo	Parent or Community Member
Alyssa Ramirez	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

# English Learner Advisory Committee Members

## Merwin Elementary School

The English Learner Advisory Committee is the representative body responsible for advising the principal and staff on the development of the school plan and needs assessment, administration of the language census and importance of school attendance at schools where there are more than 21 students identified as English Language Learners. The current make-up of the council is as follows:

Name of Members	Principal	Parent or Community Member	DELAC Parent *
Kenneth Stratton	X		
Chi Hoang		X	
Cherie Milan		X	
Priscilla Munoz		X	
Juana Pichardo		X	
Alyssa Ramirez		X	
Cleotilde Galicia			X
<b>Numbers of members of each category</b>	<b>1</b>	<b>5</b>	<b>1</b>

# Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

**Signature**

**Committee or Advisory Group Name**

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on December 12, 2024.

Attested:



Principal, Kenneth Stratton on December 12, 2024

SSC Chairperson, Priscilla Munoz on December 12, 2024

# Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code (EC)* Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

## Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at [TITLEI@cde.ca.gov](mailto:TITLEI@cde.ca.gov).

## Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

### **Additional CSI Planning Requirements:**

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

### **Additional ATSI Planning Requirements:**

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

## Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

### **Additional CSI Planning Requirements:**

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

### **Additional ATSI Planning Requirements:**

This section meets the requirements for ATSI.

## Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

**Additional CSI Planning Requirements:**

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

**Additional ATSI Planning Requirements:**

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

## **Comprehensive Needs Assessment**

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

**SWP Planning Requirements:**

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

**CSI Planning Requirements:**

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

**ATSI Planning Requirements:**

Completing this section fully addresses all relevant federal planning requirements for ATSI.

## **Goals, Strategies/Activities, and Expenditures**

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

**Additional CSI Planning Requirements:**

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA’s LCAP.

**Additional ATSI Planning Requirements:**

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

**Goal**

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach.

A S.M.A.R.T. goal is:

- **Specific,**
- **Measurable,**
- **Achievable,**
- **Realistic, and**
- **Time-bound.**

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

**Additional CSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

**Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

**Additional CSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

**Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

**Additional CSI Planning Requirements:**

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

## Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal.

Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one or more specific student groups that will benefit from the strategies and activities. ESSA Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or more specific student groups, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

**Additional CSI Planning Requirements:**

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

**Additional ATSI Planning Requirements:**

- When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the ATSI designation.

**Note:** Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

## Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

**Note:** *If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.*

### Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

### Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for ATSI planning requirements.

## Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

**Note:** *If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.*

**Additional CSI Planning Requirements:**

- From its total allocation for CSI, the LEA may distribute funds across its schools that are eligible for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

**Note:** *CSI funds may not be expended at or on behalf of schools not eligible for CSI.*

**Additional ATSI Planning Requirements:**

**Note:** *Federal funds for CSI shall not be used in schools eligible for ATSI.*

## Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

# Appendix A: Plan Requirements

## Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

## Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
        - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
        - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
    - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

## Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
  - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
  - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
  - b. Use methods and instructional strategies that:
    - i. Strengthen the academic program in the school,
    - ii. Increase the amount and quality of learning time, and
    - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
  - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
    - i. Strategies to improve students' skills outside the academic subject areas;
    - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
    - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
    - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
    - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations (34 CFR)*, sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

# Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at [SISO@cde.ca.gov](mailto:SISO@cde.ca.gov).

## Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*);
2. Include evidence-based interventions (*Sections: Strategies/Activities, Annual Review and Update, as applicable*) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-guidance-evidence.pdf>);

Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments

3. Be based on a school-level needs assessment (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

## Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

## **CSI Resources**

**For additional CSI resources, please see the following links:**

- **CSI Planning Requirements** (see Planning Requirements tab):  
<https://www.cde.ca.gov/sp/sw/t1/csi.asp>
- **CSI Webinars:** <https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp>
- **CSI Planning Summary for Charters and Single-school Districts:**  
<https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp>

## Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

## Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

## ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab):  
<https://www.cde.ca.gov/sp/sw/t1/tsi.asp>
- ATSI Planning and Support Webinar:  
<https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf>
- ATSI Planning Summary for Charters and Single-school Districts:  
<https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp>

# Appendix B: Categorical District Services Budget

	Title I	Title II	Title III	Title IV	Perkins
Entitlement	\$2,519,228.00	\$370,040.00	\$151,220.00	\$176,591.00	\$107,050.00
Carryover	\$177,868.24	\$138,215.80	\$116,876.54	\$36,074.80	
Indirect Costs	\$184,429.72	\$34,754.96	\$18,332.67	\$14,542.27	\$5,097.62
Admin Costs	\$167,365.44	\$31,539.27			\$8,865.42

### Title I Education Services Distribution

	Certificated Salaries 1000s	Classified Salaries 2000s	Benefits 3000s	Supplies 4000s	Licenses/ Consultants Transportation 5000s	Indirect Costs	Total
Indirect Costs						\$184,429.72	\$ 184,429.72
Admin Costs	\$ 41,732.00	\$ 54,918.00	\$ 33,807.00		\$ 19,225.00		\$ 149,482.00
Homeless				\$ 1,504.00			\$ 1,504.00
Parent and Family Engagement		\$ 748.00	\$ 256.00	\$ 500.00			\$ 1,504.00
Other Title I Activities	\$ 1,108,852.00		\$386,716.00	\$206,755.00	\$ 94,418.00		\$1,796,741.00

### Title II Education Services Distribution

	Certificated Salaries 1000s	Classified Salaries 2000s	Benefits 3000s	Supplies 4000s	PD Contracts/ Conferences 5000s	Indirect Costs	Total
Education Services	\$ 101,303.00	\$ 4,319.00	\$ 24,677.00	\$ 4,000.00	\$ 250,100.00	\$ 34,754.96	\$ 419,153.96

### Title III Education Services Distribution

	Certificated Salaries 1000s	Classified Salaries 2000s	Benefits 3000s	Supplies 4000s	Conferences/ Consultants 5000s	Indirect Costs	Total
Education Services	\$ 69,391.00	\$ -	\$ 25,953.00	\$ 10,000.00	\$ 35,520.00	\$ 18,332.67	\$ 159,196.67

### Title IV Education Services Distribution

	Certificated Salaries 1000s	Classified Salaries 2000s	Benefits 3000s	Supplies 4000s	Conferences/ Consultants 5000s	Indirect Costs	Total
Education Services				\$ -	\$ 197,648.00	\$ 14,542.27	\$ 212,188.27

### Perkins Education Services Distribution

	Certificated Salaries 1000s	Classified Salaries 2000s	Benefits 3000s	Supplies 4000s	Conferences/ Consultants 5000s	Indirect Costs	Total
Education Services						\$ 5,097.62	\$ 5,097.62

## Centralized Services Description

Funding Source	Allocated Centralized	Description of the Specific Services to be Provided
<b>Title I</b>	<b>\$6816.88</b>	<p><b>This page is provided by the Educational Services Department charging for services.</b></p> <p>The Educational Services Department provides direction, coordination, and assistance to schools in carrying out a District Title I education program for educationally disadvantaged students. These include areas of program development, Single Plan review, management, legal compliance, evaluation, fiscal accounting, staff development, and community advisory processes, as well as responsibility for District and state-required reports and documents. In addition, the Director Equity, Assessment, and Evaluator of Programs provides technical assistance for schools.</p>
<b>Title II</b>	<b>\$16977</b>	<p>The Educational Services Department provides supplemental activities that strengthen the quality and effectiveness of teachers, principals, and other school leaders. This includes improving teacher and principal quality, professional development, and support for professional growth. In addition, Title II, Part A is offered to eligible nonprofit private schools located within Covina-Valley boundaries. The Director Equity, Assessment, and Evaluator of Programs consults with participating private schools.</p>
<b>Title III</b>	<b>BASED ON NEED</b>	<p>EL Support Programs provide direction and coordination for District services designed to meet the needs of EL students. It includes staff development, fiscal accounting, legal compliance, state language census, management and evaluation activities, cooperative planning with schools, curriculum assistance, advisory committees, and writing program applications. The District TK-12 ELD Instructional Coach facilitates conversations amongst educators using formative and summative EL achievement data analysis to drive instructional decisions and effective implementation of EL instructional strategies.</p>
<b>Title IV</b>	<b>\$7734.00</b>	<p>The Educational Services Department provides direction and coordination for District student support and academic enrichment to improve students' academic achievement. This includes providing students access to a well-rounded education and safe and healthy student activities. The Director Equity, Assessment, and Evaluator of Programs provides consultation for Title IV, Part A, and equitable services are offered to nonprofit private schools located within Covina-Valley boundaries.</p>
<b>Perkins V</b>		<p>The Director of Curriculum and Instruction 6-12, provides direction and coordination for District Perkins V allocations to improve career-technical education programs, integrate academic and career-technical instruction, serve special populations, and meet gender equity needs.</p>

## Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: <https://www.cde.ca.gov/fg/aa/co/>
- ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>
- Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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